<table>
<thead>
<tr>
<th>Organization</th>
<th>Incident Date</th>
<th>Date Investigated</th>
<th>Incident Description</th>
<th>Resolution Date</th>
<th>Group or Type of Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sigma Phi Omega Sorority</td>
<td>12/5/2018</td>
<td>1/22/2019</td>
<td>Event occurred during fall 2016 initiation of new member meetings occurred on Thursday nights, allegedly administered as “Fun Times,” which involved alcohol, excessive physical activity, and mental and/or emotional distress. Being locked in a small outdoor shed, being hosed down with cold water in freezing temperatures. Mental distress, being locked in a small outdoor shed. Students were given instructions by their pledge trainers to go to a ranch and perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional distress.</td>
<td>1/11/2019</td>
<td>Letter of Reprimand</td>
</tr>
<tr>
<td>Lambda Delta Psi Sorority</td>
<td>11/11/2019</td>
<td>1/11/2020</td>
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<tr>
<td>Sigma Phi Omega Sorority</td>
<td>8/15/2018</td>
<td>11/1/2018</td>
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<td>Phi Delta Theta Sorority</td>
<td>4/1/2018</td>
<td>4/1/2020</td>
<td>Event occurred during spring 2018 initiation of new member meetings occurred on Thursday nights, allegedly administered as “Fun Times,” which involved alcohol, excessive physical activity, and mental and/or emotional distress. Being locked in a small outdoor shed, being hosed down with cold water in freezing temperatures. Mental distress, being locked in a small outdoor shed. Students were given instructions by their pledge trainers to go to a ranch and perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional distress.</td>
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### Sigma Phi Omega Sorority

- **Found Responsible For:** New member meetings occurred on Thursday nights, allegedly administered as “Fun Times,” which involved alcohol, excessive physical activity, and mental and/or emotional distress. Being locked in a small outdoor shed, being hosed down with cold water in freezing temperatures. Mental distress, being locked in a small outdoor shed.

- **Result:** Students were given instructions by their pledge trainers to go to a ranch and perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional distress.

### Lambda Delta Psi Sorority

- **Found Responsible For:** New member meetings occurred on Thursday nights, allegedly administered as “Fun Times,” which involved alcohol, excessive physical activity, and mental and/or emotional distress. Being locked in a small outdoor shed, being hosed down with cold water in freezing temperatures. Mental distress, being locked in a small outdoor shed.

- **Result:** Students were given instructions by their pledge trainers to go to a ranch and perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional distress.

### Sigma Phi Omega Sorority

- **Found Responsible For:** New member meetings occurred on Thursday nights, allegedly administered as “Fun Times,” which involved alcohol, excessive physical activity, and mental and/or emotional distress. Being locked in a small outdoor shed, being hosed down with cold water in freezing temperatures. Mental distress, being locked in a small outdoor shed.

- **Result:** Students were given instructions by their pledge trainers to go to a ranch and perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional distress.

### Phi Delta Theta Sorority

- **Found Responsible For:** New member meetings occurred on Thursday nights, allegedly administered as “Fun Times,” which involved alcohol, excessive physical activity, and mental and/or emotional distress. Being locked in a small outdoor shed, being hosed down with cold water in freezing temperatures. Mental distress, being locked in a small outdoor shed.

- **Result:** Students were given instructions by their pledge trainers to go to a ranch and perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional distress.
Rho Delta Chi Sorority, Inc. Fall 2018 - Fall 2019 3/22/2021 5/12/2021

Sigma Alpha Epsilon Spring 2021 6/16/2021 10/12/2021

Alpha Omicron Pi Spring 2021 3/22/2022 9/15/2022

Sigma Alpha Epsilon Spring 2021 4/21/2021

Phi Iota Alpha Spring 2021 4/21/2021

Phi Delta Alpha Spring 2021 4/21/2021

Alpha Sigma Alpha Spring 2021 4/21/2021

Phi Iota Alpha Fall 2021 4/21/2021

Phi Delta Alpha Fall 2021 4/21/2021

Alpha Sigma Alpha Fall 2021 4/21/2021

Phi Iota Alpha Spring 2022 2/12/2022

Phi Delta Alpha Spring 2022 2/12/2022

Alpha Sigma Alpha Spring 2022 2/12/2022

The chapter must coordinate and attend a hazing prevention workshop for new members and their sponsors. This training requirement must be completed by at least 90% of the membership, with conformation of completion submitted by November 1, 2022.

Secondary Sanctions:

- Organizational Conduct Probation through Spring 2023.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation for two full calendar years upon re-recognition.

Secondary Sanctions:

- Organizational Conduct Probation through Fall 2022 semester.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation through December 31, 2022.

Secondary Sanctions:

- University Restriction (Intake Restriction): Alpha Kappa Alpha may not host or engage in any new member recruitment activities during the 2021-2022 academic year.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation through Spring 2023.

Secondary Sanctions:

- Recruitment Restriction: Phi Delta Alpha’s chapter must not host or engage in any recruitment activities during the 2021-2022 academic year.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation through Spring 2023.

Secondary Sanctions:

- Recruitment Restriction: Phi Delta Alpha’s chapter must not host or engage in any recruitment activities during the 2021-2022 academic year.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation through Spring 2023.

Secondary Sanctions:

- Recruitment Restriction: Phi Delta Alpha’s chapter must not host or engage in any recruitment activities during the 2021-2022 academic year.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:


Secondary Sanctions:

- Educational Requirement (Alcohol Education Training): The chapter must coordinate and attend a comprehensive alcohol education training. The chapter must provide documentation of completion to OFSL by December 1, 2021.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation through Fall 2022 semester.

Secondary Sanctions:

- Educational Requirement (Hazing Prevention Training): The chapter must coordinate and attend a hazing prevention workshop for new members and their sponsors. This training requirement must be completed by at least 90% of the membership, with conformation of completion submitted by November 1, 2022.

Other Requirement (OFSL Consultation): Phi Delta Alpha’s chapter officer team must attend consultation meetings with OFSL weekly until effective officer transitions, risk management, new member education plans, and social event approval processes are established. These consultation meetings must be held once during the Spring 2022 semester and the Fall 2022 semester.

Primary Sanctions:

- Organizational Conduct Probation through Spring 2023.

Secondary Sanctions:

- Educational Requirement (Hazing Prevention Training): The chapter must coordinate and attend a hazing prevention workshop for new members and their sponsors. This training requirement must be completed by at least 90% of the membership, with conformation of completion submitted by November 1, 2022.

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Primary Sanctions:

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| Fraternity/Sorority | Date of Incident | Sanctions
|---------------------|-----------------|---------------------------------|
| Aggie Transition Camps | Fall 2020 | 10/10/2022 4/26/2023  
- A non-student reported hazing that he experienced during his time in Pi Kappa Phi, which was corroborated by another new member who also experienced hazing. The hazing behaviors included:  
  - Providing, offering, and/or facilitating access to the consumption of alcohol and illegal drugs;  
  - Subjecting new members to intimidation, degradation, humiliation, and physical exhaustion through lineups, yelling, belittling, heat, consuming alcohol and other substances;  
  - Requiring new members to do acts of servitude such as chores, getting actives food, and providing rides;  
  - Requiring new members to meet specific dress codes, carry unique pledge materials, operate automobiles, and utilize formal greetings. |
| Fish Camp | Summer 2022 | 8/4/2022 3/2/2023  
- The Fish Camp advisor reported incidents of hazing that occurred at "Girl’s Night." First-year counselors were given fruit punch with salt in and told it was a "magic Fish Camp drink that has been passed down" or that "it was the blood of the sisters." They were instructed to shoot sparkling water as fast as they could, and when one did not want to do that, she did 25 pushups instead. The activity was then repeated up a hill, where it was done several times, and similar events occurred. |
| J-Kappas Phi | Fall 2020 | 10/10/2022 4/26/2023  
- A non-student reported hazing that he experienced during the fall in 2020. The hazing behaviors included:  
  - Providing, offering, and/or facilitating access to the consumption of alcohol and illegal drugs;  
  - Subjecting new members to intimidation, degradation, humiliation, and physical exhaustion through lineups, yelling, belittling, heat, consuming alcohol and other substances;  
  - Requiring new members to do acts of servitude such as chores, getting actives food, and providing rides;  
  - Requiring new members to meet specific dress codes, carry unique pledge materials, operate automobiles, and utilize formal greetings. |