The Phi Gamma Delta Fraternity

**Incident Description**

New members of the Aggie Wrangler team attended a fake workshop in conjunction with the first BOOTS workshop on October 14, 2020. The spring training must be completed prior to the Spring 2021 New Member Education Process, with confirmation of review and outcomes no later than September 30, 2020. The spring training must be completed prior to the Spring 2021 New Member Education Process, with confirmation of review and outcomes no later than September 30, 2020.

**Primary Sanction(s):**

- Organizational Suspension through Fall 2019

**Secondary Sanction(s):**

- Letter of Reprimand

**Organization:**

Sigma Alpha Epsilon Spring 2020

2/22/2020

From 1:00 AM until 3:00 AM, the pledges were told to stay up all night getting to know each other. They were told they could not take a shower until the next day. During the second night, the pledges were told to put on their swimsuits and were handed blindfolds. Once they were blindfolded and driven around town, they were told to put baby oil on their backs and were sent to find their "mansticks" in a grassy area. These "mansticks" were actually chains used to fetter the pledges down a driveway and back. At the regular summer workshops, the pledges were required to do physical training ("PT") including the guys carrying their partners on their backs, or "picking them up" any way they could, joyfully. They would then be subjected to physical and emotional exercises, often performed in the rain, mud, or other "adverse" conditions. At the fake workshop they were also required to do physical training ("PT") including the guys carrying their partners on their backs, or "picking them up" any way they could, joyfully. They would then be subjected to physical and emotional exercises, often performed in the rain, mud, or other "adverse" conditions. At the fake workshop they were also required to do physical training ("PT") including the guys carrying their partners on their backs, or "picking them up" any way they could, joyfully. They would then be subjected to physical and emotional exercises, often performed in the rain, mud, or other "adverse" conditions.

**Primary Sanction(s):**

- Organizational Suspension through April 15, 2022

**Secondary Sanction(s):**

- Letter of Reprimand

**Organization:**

Phi Gamma Delta Fall 2018 - Fall 2019

2/25/2019

On December 11, 2018, an anonymous statement was received by the TAMU Student Life office alleging hazing activities involving the Delta Kappa Epsilon (DKE) Fraternity starting the Fall 2016 semester. The organization provided facts to the TAMU Student Life office at that time regarding this complaint. The TIAC Report was opened on December 11, 2018, and the investigation was initiated on December 12, 2018. The TIAC Report was closed on July 1, 2020.

**Primary Sanction(s):**

- Organizational Suspension thru August 2029

**Secondary Sanction(s):**

- Letter of Reprimand

**Organization:**

Sigma Iota Alpha Fall 2018

2/21/2019

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**Primary Sanction(s):**

- Organizational Suspension December 15, 2018 to January 1, 2022

**Secondary Sanction(s):**

- Letter of Reprimand

**Organization:**

Fish Camp Spring 2020

5/3/2019

Fish Camp is required to remain in good standing and continue planning and executing programs, with submission of materials by May 1, 2020.

**Primary Sanction(s):**

- Hazing Prevention Training: Required Preventing hazing training for the director staff and campers on May 1, 2020.

**Secondary Sanction(s):**

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Sigma Phi Omega Sorority

Fall 2019

Lambda Delta Phi members and officers required new members to perform extended physical training activities such as burpees, laps, sit-ups, and squats during the spring 2021 semester. These activities included sleep deprivation, consumption of alcohol, and other substances that adversely affect mental or physical health.

Primary Sanction(s):
- Organizational Social Probation through Fall 2021
- Organizational Probation through Fall 2020
- Secondary Sanction(s):

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Phi Delta Theta Fraternity

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Primary Sanction(s):
- Organizational Social Probation through Fall 2021
- Organizational Probation through Fall 2020
- Secondary Sanction(s):
Mandatory monthly meeting: With their on-campus advisor for 12 months.

Primary Sanction(s):
- Organizational Conduct Probation through December 31, 2022.

Secondary Sanction(s):
(1.) University Restriction (Intake Restriction): Alpha Kappa Alpha may not host or engage in any new member intake or sibling/initiative recruitment efforts, effective August 1, 2022.
(2.) Educational Requirement (Hazing Prevention Training): Alpha Kappa Alpha must coordinate in-person hazing prevention workshops for its officers and members. This training requirement must be attended by at least 100% of its membership by the end of spring 2022 and fall 2022 semesters.
(3.) Other Requirement (OFSL Consultations): Alpha Kappa Alpha’s chapter officer team must attend consultation meetings with OFSL staff to address topics including effective officer transitions, risk management, new member intake processes, alumni involvement, and on-campus advisor engagement. These consultation meetings must be held twice a semester through the final probation period ending on December 31, 2022.

Primary Sanction(s):
- Organizational Conduct Probation through March 1, 2022.

Secondary Sanction(s):
(1.) Social Restriction: Phi Iota Alpha may not host or engage in any social event activities except for regular membership meetings through October 31, 2021.
(2.) Recruitment Restriction: Phi Iota Alpha may not host or engage in any recruitment activities through December 31, 2021.
(3.) Hazing Prevention Training: Phi Iota Alpha must work with the Student Conduct Office in creating a hazing prevention workshop for its officers and members. This training requirement must be attended by all officers and at least 50% of its membership, with verification of attendance submitted by November 1, 2021.
(4.) Organization Policy Development: Phi Iota Alpha must create an officer/member accountability process that addresses discipline provisions up to and including removal of an officer/member within their governing documents to address behavior that violates TAMU Student Rules and/or organization policy. This policy must be reviewed and approved by the organization’s TAMU advisor and then submitted electronically for approval, with verification of review and submission of materials must be completed by November 1, 2021.