

Organization	Incident Date	Date Investigation Initiated	Resolution Date	Incident Description	Conduct Sanction	Found Responsible For
Sigma Iota Alpha	Spring 2018	3/30/2020	7/27/2020	Texas A&M alumna, submitted a complaint alleging hazing has occurred within Sigma Iota Alpha since the colony began at A&M in the Spring 2018 semester until this present Spring 2020 semester. They stated she was singled out within the organization and was significantly impacted by what occurred during her new member process. According to the president, new member, and the alumni advisor, the membership intake process has been revamped and no concerning behavior currently exists within the organization.	Primary Sanction(s): Letter of Reprimand Secondary Sanction(s): (1.) Hazing Prevention Training: Sigma Iota Alpha is required to work with the Offices of the Dean of Student Life to conduct hazing prevention workshops for the organization with 90% of all active members in attendance. This training must be completed once during the Fall 2020 semester and once again during the Spring 2021 semester. The fall training must be completed prior to the Fall 2020 New Member Education Process, with confirmation of date and attendees no later than September 30, 2020. The spring training must be completed prior to the Spring 2021 New Member Education Process, with confirmation of date and attendees no later than March 2, 2021. (2.) New Member Education Plan Review: Sigma Iota Alpha is required to work with the Multicultural Greek Council Advisor or designee to review all new member documents, processes, and activities. Reviewed documents should include the national New Member Education Program overview and the Membership Candidate Rights and Membership Process Rules of Conduct for Hermanas forms. Reviewed processes should include the education and support of candidate reporting options. Reviewed activities should include weekly meetings and candidate expectations and assignments. This review must be completed prior to the Fall 2020 New Member Education Process, with confirmation of review and outcomes no later than October 14, 2020.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Phi Gamma Delta Fraternity	8/25/2018	9/7/2018	12/5/2018	During rush week, pledges reported there were numerous parties at the house of one of the Phi Gamma Delta Fraternity (FJI) members. Beer was present at the parties. On August 25, 2018, pledges of FJI were given instructions by their pledge trainers to go to a ranch and spend the night. The pledges were told that it would be best for them to stay up all night getting to know each other. They were told they could bring alcohol, but no drugs. It was reported that marijuana and beer were present. The majority of the pledges stayed up throughout the night and then designated drivers took them back home at 6 am to prepare for bid day. At bid day, the pledges were told they could not have water bottles with them. After the bid day ceremony the pledges were taken to clean up the house of a member of the fraternity before they were taken home.	Primary Sanction(s): Organizational Deferred Suspension thru December 14, 2018 with restrictions Organizational Suspension December 15, 2018 to January 1, 2022	TAMU Student Rules (24.4.5. Hazing)
Delta Kappa Epsilon Fraternity	Fall 2016 - Fall 2018	1/22/2019	4/17/2019	<p>On November 11, 2018, an anonymous statement (now known to have been written by a current student) was delivered to the Dean of Student Life. The statement provided details of hazing occurring within the Delta Kappa Epsilon (DKE) Fraternity starting the Fall 2016 semester until the Fall 2018 semester. An additional complainant came forward soon after and provided an additional statement about hazing that took place during DKE's new member process and initiation weekend in the spring 2018 semester. The details of alleged activities include, for example: excessive physical activity, alcohol intake, deceit causing mental distress, being locked in a small outdoor shed, and being hosed down with cold water in freezing temperatures.</p> <p>New member meetings occurred on Thursday nights, allegedly otherwise known as "Rally Nights", where the new member education was delivered and alleged hazing activities occurred. Additional hazing activities occurred at a location unknown during fall 2016 initiation and at the DKE's current chapter house for spring 2018 initiation. Majority of the events took place at the old and new DKE chapter house between the Fall 2016 semester and the Fall 2018 semester; however, some of the activities occurred off-campus at additional locations as well.</p>	Primary Sanction(s): Organizational Suspension thru August 2029	TAMU Student Rules (24.4.5. Hazing)
Aggie Wranglers	Fall 2018	2/1/2019	4/22/2019	New members of the Aggie Wrangler team attended a fake workshop over the summer where the new members were required to practice dancing for 5 hours; one member threw up, one member almost passed out, legs were dropped, and one member hit their head on the concrete. At the fake workshop they were also required to do physical training ("PT") including the guys carrying their partners on their backs, down a driveway and back. At the regular summer workshops, the newbie guys were told to wrestle the teaching guy at the end of their practice. There was a "guy night" where the newbie guys were blindfolded and driven around town, told to put baby oil on themselves, and had a cigar put in their mouths. At the "girls night", newbie girls were told to bring a swimsuit and a rubber duck. The girls were told to put on their swimsuits and were handed blindfolds. Once blindfolded, the girls formed a lined and were escorted outside to a tarp set up like a slip n slide with two rubber ducks on either end. They were told to wrestle other girls to get the rubber duck on the other side of the tarp.	Primary Sanction(s): Organizational Conduct Probation thru December 14, 2019 Secondary Sanction(s): (1.) PERFORMANCE RESTRICTION: Prohibited from representing Texas A&M University as a performance organization through the Summer Semesters of 2019. (2.) ALCOHOL RESTRICTION: Prohibited from hosting any events with alcohol through December 14, 2019. (3.) EDUCATIONAL REQUIREMENTS: Hazing Prevention Education Workshop/Program to be held for ALL members prior to or in conjunction with the first BOOTS workshop	TAMU Student Rules (24.4.5. Hazing)
Fish Camp	7/26/2019	9/5/2019	12/5/2019	First-year male counselors in Fish Camp Session B, Camp Lime were blindfolded and driven to Millican, TX, asked to shotgun O'Douls (non-alcoholic beer), and then sent to find their "mansticks" in a grassy area before bonding with the entire group of male counselors at a sporting complex.	Primary Sanction(s): Letter of Reprimand Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Education Workshop/Program for director staff and camp co-chairs by March 1, 2020 (2.) HAZING PREVENTION TRAINING: Hazing Prevention Education Workshop/Program for the full Fish Camp membership by May 1, 2020. (3.) STUDENT LEADER TRAINING: Develop and conduct a student leader training program for director staff and co-chairs on a topic related to effective student leader development. Materials and confirmation of training plans must be submitted by March 1, 2020 (4.) EVENT PLANNING & REVIEW PROTOCOLS: Fish Camp is required to review and revise its event planning and review protocols, with submission of materials by May 1, 2020.	TAMU Student Rules (Appendix VI Hazing - Sec. 4.53.)

Beta Upsilon Chi (BYX)	Fall 2019	10/25/2019	12/11/2019	Beta Upsilon Chi (BYX) implemented a "Designated Pledge" program in the BYX new member education period. The list of roles/duties assigned under this program outlined a variety of tasks, including a Jorts Pledge, a Fruit Pledge, TikTok Pledges, a Weather Pledge, a Puppy Pledge, and a Beard Pledge.	Primary Sanction(s): Letter of Reprimand Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members by March 6, 2020 (2.) NEW MEMBER EDUCATION TRAINING: Beta Upsilon Chi officers are required to schedule and attend at least two meetings with a staff member from the Student Organization Development and Administration office. The development of documented Chapter Guidelines for new member education processes to guide the organization moving forward, to be submitted by April 28, 2020.	TAMU Student Rules (Appendix VI Hazing - Sec. 4.53.)
Lambda Delta Psi Sorority, Inc.	Fall 2019	11/11/2019	2/27/2020	Lambda Delta Psi members and officers required new members to perform extended physical training activities such as binder holds, planks, push ups, and squats during new member meetings and as a punishment for new member infractions. Additional required activities such as organization and member history memorization and new member class projects also resulted in new members having to study and work extended hours which negatively impacted their mental and physical health.	Primary Sanction(s): Organizational Suspension through Fall 2020 Organizational Conduct Probation through two consecutive semesters upon re-recognition Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members for two semesters upon the organization's re-recognition. (2.) NEW MEMBER POLICY GUIDELINES: Lambda Delta Psi must develop organization documents and guidelines within 90 days of the organization's re-recognition and must be approved by their Faculty Advisor and MGC Advisor. (3.) FACULTY ADVISOR CONSULTATION & REVIEW: Lambda Delta Psi's Chief Student Leader and New Member Educator must meet with their Faculty Advisor at least twice a semester for 2 consecutive semesters upon the organization's re-recognition.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Sigma Phi Omega Sorority	Fall 2019	11/21/2019	3/5/2020	Sigma Phi Omega members and officers required new members to perform physical activities such as runs, planks, and squats, subjected new members to mental and/or emotional stress by verbally berating them and subjecting them to embarrassing and/or stressful situations including dances and activities while blindfolded or dressed in undergarments over their clothes with paint on their bodies and hair, and required new members to consume food that adversely affected their physical health. Additional required activities such as organization and member history memorization, a scavenger hunt, and new member meetings and activities during Initiation Week also resulted in new members having to study and work extended hours which negatively impacted their mental and physical health.	Primary Sanction(s): Letter of Reprimand Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Training for all active members by April 28, 2020 and December 2, 2020. (2.) NEW MEMBER EDUCATION PLAN REVIEW: Sigma Phi Omega is required to work with the Multicultural Greek Council Advisor to review all new member documents, processes, and activities by April 28, 2020.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Phi Delta Theta Fraternity	Fall 2020	10/9/2020	3/25/2021	Phi Delta Theta members and officers required new members to perform menial labor and physical training activities known as "Fun Times" as punishment for new member infractions. In addition, the organization implemented a required driving system in which new members' numbers were provided to organization members, friends, and strangers to provide free rides for individuals, often taking students to organization parties.	Primary Sanction(s): Organizational Conduct Probation through Fall 2021 Organizational Social Probation through Fall 2021 Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members during the Spring 2021 semester and Fall 2021 semester. (2.) RISK MANAGEMENT TRAINING: A risk management and event planning workshop for officers and members during the Spring 2022 semester. (2.) OFSL CONSULTATION & ORGANIZATIONAL POLICY DEVELOPMENT: Phi Delta Theta officers must meet with an OFSL staff member once before the end of the Spring 2021 semester then create and submit new organization policies on new member education procedures and events with alcohol by the start of the Fall 2021 semester.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Rho Delta Chi Sorority, Inc.	Fall 2018 - Fall 2019	3/22/2021	5/12/2021	Rho Delta Chi members and officers reqeud new members to participate in many potentially mentally or physically harmful and/or endangering activities throughout the pledge periods of the Fall 2018, Spring 2019, and Fall 2019 semesters. These activities include: sleep deprivation, calisthenics or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student, and consumption of food, liquid, or other substances that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of a student.	Primary Sanction(s): Organizational Conduct Probation through Spring 2023 Secondary Sanction(s): (1.) RECRUITMENT RESTRICTION: Rho Delta Chi may not host or engage in any recruitment activities during the Fall 2021 semester. (2.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members during the Spring 2021 semester and Fall 2021 semester and the Spring 2022 semester. (3.) OFSL CONSULTATION: Rho Delta Chi leadership must attend monthly meetings with OFSL staff beginning in May 2021 through May 2022, to be followed by a meeting with OFSL staff once during the Fall 2022 semester and the Spring 2023 semester. (4.) ORGANIZATIONAL POLICY DEVELOPMENT: Rho Delta Chi leadership will create new organization policies on new member education procedures by November 30, 2021. (5.) ADVISORY SUPPORT: Rho Delta Chi must work with OFSL to identify and secure additional advisory support before the start of the Fall 2021 semester.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Alpha Zeta Chi	3/26/2021	4/5/2021	7/9/2021	Alpha Zeta Chi members and alumni coordinated a traditional campus "pond hopping" activity for their new member litlees during which the new members were driven from their homes to campus in the back of a pickup truck with black pillowcases over their heads, subjecting them to potentially mentally or physically harmful and/or endangering activities.	Primary Sanction(s): Organizational Social Probation through October 1, 2021 Organizational Conduct Probation for two full calendar years upon re-recognition Secondary Sanction(s): (1.) HAZING PREVENTION TRAINING: Hazing Prevention Training for officers and members by October 1, 2021. (2.) ORGANIZATIONAL POLICY DEVELOPMENT: Alpha Zeta Chi must create a written hazing prevention policy which must be approved by October 1, 2021. (3.) ALCOHOL EDUCATION TRAINING: Alpha Zeta Chi must wotk with the Health Promotion Office to conduct alcohol education training for officers and members by October 1, 2021. (4.) ORGANIZATIONAL POLICY DEVELOPMENT: Alpha Zeta Chi must create a written judicial board policy to establish an internal accountability process which must be approved by December 1, 2021.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Sigma Alpha Epsilon	Spring 2021	6/16/2021	10/12/2021	Two students reported hazing occurred in Sigma Alpha Epsilon (SAE) during the spring 2021 semester. Providing actives rides, forced exercises, providing dip and cigarettes to active members, and consumption of alcohol were some of the activities listed. In addition to that, on March 29, 2021 at the SAE house, they were forced to do exercises, physically assaulted, and a chemical was poured on their bodies that caused third degree burns by members or people affiliated to SAE. SAE newly initiated and active members stated no hazing has occurred or did occur in SAE this past spring semester. Most of the people interviewed acknowledged what happened to them, but did	Primary Sanction(s): Organizational Suspension through October 1, 2023 Organizational Conduct Probation for two full calendar years upon re-recognition Secondary Sanction(s): (1.) Consultation with Office of Fraternity and Sorority Life: To review and approve Sigma Alpha Epsilon's anti-hazing educational plan, new member education plan, member accountability process, social event approval process, recruitment plan, and crisis management process within a month of re-recognition by the university. (2.) Anti-Hazing Education: For 2 semesters with 90% of members present and participating. (3.) Alcohol Education: For 2 semesters with 90% of members present and participating.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))

				not provide clear reasons as to why. The organization found a student responsible for this incident and removed him from SAE. No official reports of this incident were made by SAE to the university or their national's office regarding this incident.	(4.) Mandatory monthly meeting: With their on-campus advisor for 12 months.	
Alpha Kappa Alpha	Spring 2021	9/3/2021	11/15/2021	An anonymous report was made regarding alleged hazing in the spring 2021 semester in Alpha Kappa Alpha (AKA) and an investigation was conducted by the regional office of AKA. AKA's investigation resulted in the removal of new members and president, before the conclusion of the spring 2021 semester. The new members removed confirmed that hazing occurred when TAMU conducted their separate investigation and said certain individuals were the individuals that led the hazing activities. A student denied this occurred and spring 2021 vice president of AKA, stated they were not aware of these activities led by the group of individuals mentioned.	Primary Sanction(s): Organizational Conduct Probation through December 31, 2022. Secondary Sanction(s): (1.) University Restriction (Intake Restriction): Alpha Kappa Alpha may not host or engage in any new member intake activities throughout the conduct probation period, ending on August 1, 2022. (2.) Educational Requirement (Hazing Prevention Training): Alpha Kappa Alpha must coordinate in-person hazing prevention workshops for its officers and members. This training requirement must be attended by at least 100% of the membership once during the Spring 2022 semester and once during the Fall 2022 semester. (3.) Other Requirement (OFSL Consultations): Alpha Kappa Alpha's chapter officer team must attend consultation meetings with OFSL staff to address topics including, but not limited to, effective officer transitions, risk management, new member intake processes, alumni involvement, and on-campus advisor engagement. These consultation meetings must be held twice a semester throughout the conduct probation period, ending on December 31, 2022.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))
Phi Iota Alpha	Spring 2021	4/8/2021	10/21/2021	Three spring 2021 new members in Phi Iota Alpha were arrested for stealing street signs by College Station Police Department on April 6, 2021. All of these individuals expressed that alumni told them to do this as a "pledge task." During interviews, no one expressed which alumni told them to do this. Phi Iota Alpha conducted their own internal investigation after the university investigation concluded. A member disclosed that the President of Phi Iota Alpha, had instructed the three individuals to steal the street signs as extra credit to shorten their pledge process.	Primary Sanction(s): Organizational Conduct Probation through March 1, 2022. Secondary Sanction(s): (1.) Social Restriction: Phi Iota Alpha may not host or engage in any social event activities except for regular membership meetings through October 31, 2021. (2.) Recruitment Restriction: Phi Iota Alpha may not host or engage in any recruitment activities through December 31, 2021. (3.) Hazing Prevention Training: Phi Iota Alpha must work with the Student Conduct Office to facilitate a hazing prevention workshop for its officers and members. This training requirement must be attended by all officers and at least 50% of the membership, with confirmation of date and attendees submitted by November 1, 2021. (4.) Organization Policy Development: Phi Iota Alpha must create an officer/member accountability process that addresses disciplinary procedures up to and including removal of an officer/member within their governing documents to establish an internal accountability process to address behavior that violates TAMU Student Rules and/or organization policy. This policy must be reviewed and approved by the organization's TAMU advisor and their national fraternity. Confirmation of review and submission of materials must be completed by November 1, 2021.	TAMU Student Rules (Appendix VI Hazing - Sec. 37.153(a))